

## UNIVERSITY OF CINCINNATI

### Director, School of Social Work

Established in 1819, the University of Cincinnati is a Carnegie Research-Extensive state institution ranked among the top 200 World Universities, with 42,500 students, 12,000 faculty and staff, 450 undergraduate and 250 graduate degree programs. The University is organized as eleven colleges with an \$800 million annual budget and sponsored programs exceeding \$400 million. The 200-acre main campus is located just north of downtown Cincinnati, one of the nation's most livable cities, and recently been named by Forbes as one of the 10 most beautiful campuses in the United States. Two branch campuses are located north and east of the city. The UC Health System is a premier teaching, research and treatment facility.

The School of Social Work, established in 1978, offers the Baccalaureate (BSW) and Masters of Social Work (MSW). The Department has 16 full-time and additional part-time and adjunct faculty, approximately 200 BSW students and 300 MSW students. The graduate program offers concentrations in direct practice and administration. Innovative programming includes a joint MSW/JD degree with the College of Law, and a number of collaborative ventures with other universities and institutions in the State of Ohio.

#### **Responsibilities:**

Reporting to the Dean in the College of Allied Health, The Director of the School of Social Work is responsible for leading the school's faculty, staff and students in accomplishing the school's mission, as well as facilitating the School's contribution to the overall mission of the College. The Director we seek will be a visionary leader as demonstrated by successful innovation, effective advocacy with university and community decision makers, a strong record of promoting diversity, and the ability to establish networks with related professional organizations at the local, state and national levels. To enhance development as a premiere school, the Director must demonstrate energy, strategic thinking, cultural competency, collaboration, exceptional communication skills, and the ability to anticipate and respond to meaningful change in academia and the broader society.

Position duties include: Interfacing and representing the School of Social Work within the College of Allied Health structure, management of program budget, fundraising and alumni development, advocate for resources and support program development, oversight of faculty and staff including development, accountability and evaluation duties, promote research opportunities, develop an adjunct faculty support system, and continue to enhance and develop community connections.

#### **Qualifications:**

Qualified candidates will be tenure-eligible, appointed at the rank of Associate or Full Professor, and will possess a Ph.D. from an institution accredited in Social Work or Social Welfare with a MSW degree required. Evidence of meaningful scholarship, including publications and presentations as well as grant acquisition, and the ability to build strong community partnerships with an understanding of and experience with assessment of student learning and outcome-based practices is essential. Documented experience with assessment of student learning and outcomes-

based practices is highly desirable. Demonstrated ability to support faculty research and development is essential, as is teaching experience with availability of student course evaluations. Knowledge and experience with innovative academic delivery systems including instructional technology is desirable.

**INSTRUCTIONS TO APPLICANTS:**

Applicants must submit a letter of introduction and current curriculum vita to Kittleman & Associates, LLC at the following confidential email address: [resumes@kittleman.net](mailto:resumes@kittleman.net). The screening of applicants will begin in December 2011 and continue until the position is filled. Confidential inquiries about the position may be directed to Mr. Richard M. King, MSW/MBA, at [rking@kittleman.net](mailto:rking@kittleman.net).

Information about the School of Social Work can be found at <http://www.uc.edu/socialwork/>

The University of Cincinnati is an affirmative action/equal opportunity employer. Women, People of Color, Persons with a Disability, and Vietnam Era and disables veterans are encouraged to apply. We are committed to increasing the diversity of the University community. Candidates who can contribute to that goal are encouraged to apply and to identify their strengths or experiences in this area.